

**COMPETENCY ANALYSIS PROFILE**  
**Developmental Services Worker (620D)**  
*(All unshaded skill sets must be demonstrated/completed)*

**SKILL SETS**

**SKILLS**

<b>PROMOTE INDIVIDUAL'S ADAPTIVE SKILLS</b>  <b>6171.0</b>	Teach and support individual's domestic skills  <b>6171.1</b>	Teach and support individual's personal care  <b>6171.2</b>	Teach and support individual's life skills  <b>6171.3</b>	Teach and support individual's functional academics  <b>6171.4</b>	Teach and support individual's social skills  <b>6171.5</b>
	Teach and support individual's recreation and leisure activities  <b>6171.6</b>	Teach and support individual's parenting skills  <b>6171.7</b>	Teach and support individual's job readiness skills  <b>6171.8</b>		
<b>MAINTAIN SAFE ENVIRONMENT</b>  <b>6172.0</b>	Practice universal precautions  <b>6172.1</b>	Perform environmental scan  <b>6172.2</b>	Respond to accidents, incidents and occurrences  <b>6172.3</b>	Lift and transfer individuals and equipment  <b>6172.4</b>	Operate and maintain equipment  <b>6172.5</b>
<b>MODEL AND PROMOTE HEALTHY LIFESTYLE</b>  <b>6173.0</b>	Promote and monitor physical health  <b>6173.1</b>	Promote and monitor nutritional health  <b>6173.2</b>	Promote and monitor personal hygiene  <b>6173.3</b>	Promote spiritual well-being  <b>6173.4</b>	Promote and monitor emotional well-being  <b>6173.5</b>
	Liaise with health care professionals  <b>6173.6</b>	Implement health care professionals' recommendations  <b>6173.7</b>	Provide information on sexuality  <b>6173.8</b>	Promote mental health  <b>6173.9</b>	Promote individual's health and safety  <b>6173.10</b>
	Promote and support life transitions  <b>6173.11</b>				
<b>MANAGE MEDICATION</b>  <b>6174.0</b>	Administer medication  <b>6174.1</b>	Monitor response to medication  <b>6174.2</b>	Ensure safe storage and disposal  <b>6174.3</b>	Maintain inventory  <b>6174.4</b>	Complete documentation  <b>6174.5</b>

## DEVELOPMENTAL SERVICES WORKER

	Liaise with health professionals  <b>6174.6</b>	Educate individual and family regarding medication  <b>6174.7</b>			
<b>APPLY CRISIS INTERVENTION STRATEGIES</b>  <b>6175.0</b>	Assess the situation  <b>6175.1</b>	De-escalate situation  <b>6175.2</b>	Intervene with individual  <b>6175.3</b>	Debrief with individual  <b>6175.4</b>	Debrief with staff  <b>6175.5</b>
	Debrief with other individuals  <b>6175.6</b>	Develop protocols  <b>6175.7</b>			
<b>PARTICIPATE IN THE DEVELOPMENT AND IMPLEMENTATION OF PERSON DIRECTED PLANS</b>  <b>6176.0</b>	Gather information  <b>6176.1</b>	Collaborate in the development of person directed plans  <b>6176.2</b>	Implement person direct plan  <b>6176.3</b>	Implement multi-disciplinary team recommendations  <b>6176.4</b>	Regularly review person directed plan  <b>6176.5</b>
	Coordinate community services and supports  <b>6176.6</b>				
<b>SUPPORT INDIVIDUAL TO DEVELOP AND MAINTAIN RELATIONSHIPS</b>  <b>6177.0</b>	Demonstrate respect for individual's rights  <b>6177.1</b>	Establish rapport with individual  <b>6177.2</b>	Respect and encourage individual's personal choices  <b>6177.3</b>	Teach and facilitate individual's self-advocacy and citizenship skills  <b>6177.4</b>	Advocate for the individual  <b>6177.5</b>
	Promote and facilitate individual's independence  <b>6177.6</b>				
<b>FACILITATE FAMILY AND COMMUNITY RELATIONSHIPS</b>  <b>6178.0</b>	Establish rapport with family  <b>6178.1</b>	Advocate for family  <b>6178.2</b>	Support family  <b>6178.3</b>	Support community participation and inclusion  <b>6178.4</b>	Promote and foster natural supports  <b>6178.5</b>

## DEVELOPMENTAL SERVICES WORKER

---

<b>DEVELOP SELF AND MAINTAIN PROFESSIONALISM</b>	Develop and maintain professional relationships	Maintain confidentiality	Adhere to legal consent processes	Identify, mediate and resolve conflicts	Recognize and report signs of individual's neglect and abuse
<b>6179.0</b>	<b>6179.1</b>	<b>6179.2</b>	<b>6179.3</b>	<b>6179.4</b>	<b>6179.5</b>
	Identify and manage personal needs	Practice time management	Maintain lifelong learning	Participate as a team member	
	<b>6179.6</b>	<b>6179.7</b>	<b>6179.8</b>	<b>6179.9</b>	