

Glenbrook Elementary School Council Meeting Minutes

Meeting Date: November 13, 2023



Attendees: Crysta-Lee, Sabrina, Holli, Tara, Abigail. **Online:** Sara, Cathy, Temitayo, Alyssa, Candice, Francine, Heather, Jerniece, Yasmine, Morgan, Shelby

*Please note any discrepancies and report to the facilitator within 2 days of the original issue. A revised report will be redistributed if necessary.

Number	Category	Owner
1.	Call To Order	
	<ul style="list-style-type: none"> Welcome and call to order at 6:34pm Land Acknowledgement Equity Statement 	Crysta-Lee Scace Jackie Irwin Mike Steer
2.	Special Guest	
	None	N/A
3.	Approval of Minutes and Agenda	
	Crysta-Lee motions to approve the minutes from the October meeting as well as the November agenda. Holli and Jessic second, all in favour. Motion Passed.	Crysta-Lee Scace
4.	Chair Report	
	PIC Meeting: <ul style="list-style-type: none"> Crysta-Lee attended at the end of October The next meeting is open to anyone who would like to join Often held in Guelph or Orangeville Very informative and interesting There is an open position for School Board Trustee for the Orangeville area There is a meeting at the board for this position on November 14 Presenters focused on Special Education and explained vernacular commonly used with parents such as IEP and IPRC Chair let the council know that there is an abundance of resources on the 	Crysta-Lee Scace

	<p>school board website in regards to special education that is accessible by all parents. She promised to share with the school community.</p> <ul style="list-style-type: none"> ● They also hosted another event not attended by the chair in regards to getting parents more involved in the School Council. ● The next PIC meeting is on November 20th <p>Motion to move money:</p> <ul style="list-style-type: none"> ● Chair asked that the money that was raised by the Krispy Kreme fundraiser and allocated for the playground account be switched from the general fundraising account to the playground improvement account. ● The amount of \$4298.70 from general fundraising to playground improvement motioned by Crysta-Lee, seconded by both Holli and Jessic. All in favour, motion carried. <p>General Discussion:</p> <ul style="list-style-type: none"> ● Crysta-Lee let the council know that the board gives \$500 to help get more parents involved. We need to spend that money! 	
5.	Treasurer's Report	
	<p>General Discussion:</p> <ul style="list-style-type: none"> ● How much money is in the playground account? (Morgan S.) ● Parents would like to know the goal line and what we are raising money for. (Jessic D.) ● We are not starting from scratch. Over \$8000 was spent on the new goal posts. We also should consider talking to the community about what changes they would like to see. (Jackie I.) ● We also spent quite a bit of money over the pandemic on a basketball net and outdoor recess equipment when children were asked to play in zones and in cohorts. (Sabrina RG.) ● A visual thermometer might encourage students and parents. (Jessic D.) ● We have one in storage! (Tara M.) ● Some parents have brought up that they'd like to know where the money raised goes, so admin would like to put the minutes on the school website as many other schools already do the same. (Jackie I.) 	Dana Cater (not present, so Crysta-Lee Scace reported)
6.	Teachers' Report	
	Nothing to report	Heather Mavins (Teacher Rep)
7.	Principal's Report	
	<ul style="list-style-type: none"> ● The admin team has sent out a link to a google form for parent input in regards to some potential points of discussion for School Council meetings ● Parents have reached out about topics surrounding equity, diversity and inclusion as well as general knowledge subjects. ● The Why Survey: a school climate survey for grade 4-8 students by the board around mental health and general student matters ● Bullying Awareness Week next week, Pink Shirt Day in UGDSB ● Madame White and our CYC Ashley will be starting our Christmas Angels Project. This initiative has school staff working on identifying 	Jackie Irwin

families who might need extra help at Christmas Time. Staff can nominate families, or the families can nominate themselves, and through the program those families can have help over the holidays via clothing, gifts and gift cards for food.

- School trips continue to happen and continue to be planned (Grade 7s are planning an overnight trip and the Grade 8s are planning an extended day trip)
- Last week there was a beautiful Remembrance Day school-wide assembly
- Junior Volleyball tournament happened last week, Intermediates play games this week
- Progress Reports will be going out electronically on November 16th. Information will be shared on how to access the reports and also how to book parent teacher interviews.
- There is a PD Day on November 24th to be used for parent teacher interviews. The evening of the 23rd can also be a time when parents can communicate with their child's teacher. Teachers will communicate with their students' families on how interviews can be conducted. Some might offer a phone call, a google meet or an in-person meeting
- Breakfast Club/Nutrition Program Stats for October:
 - 1353 breakfasts and snacks were served
 - 607 lunches were served
 - 1960 requests for food were made by our students

Identity-Based Harm-Group Discussion

- School should be a welcoming place for all students
- The admin team is working on putting together assemblies and presentations to talk with the students about identity-based harm
- The assemblies will gather students according to grade and generate conversation about identity-based harm. The hope is the information will then be shared with their families at home.
- The definition of Identity and Identity-Based Harm was explained, but the bottom line is that no child will be denied a good day at school based on their identity.
- What our admin team is seeing at the school level is that Identity-Based Harm is predominantly race based commentary and most kids don't know or are unaware of the hurt and harm they cause when using certain words.
- The school and school board website have a reporting tool for anyone to report bullying or identity-based harm, and once a report is submitted, it creates a message that gets sent to the admin team, and sets a chain of events that must happen to see that the report has been taken care of.
- The admin team looks at the report from different angles (age, grade, history, context, mitigating factors, number of people impacted, if a child involved has special needs, etc.)
- They encourage students to report to any adult and then the goal is always to interrupt, address and report any identity-based harm
- Some generic steps that are taken when a student reports identity-based harm are:
 - Investigation: talk to all students involved, including witnesses to gather information
 - If an identity-based report has been made, then involve the

Mike Steer

Jackie Irwin

	<ul style="list-style-type: none"> superintendent for direction ○ Admin calls parents to both inform and plan next steps ○ Consequences are discussed ○ Support is offered ○ Email is sent to the parents of the entire class, grade or anyone who has been impacted by the incident ○ Incident is recorded with detailed notes ○ Reporting is done by admin and sent to the board ● Some examples of consequences are: <ul style="list-style-type: none"> ○ A learning conversation - always a good place to start and very appropriate for our youngest learners ○ A written 4 point apology - I am sorry for...I was wrong because...I am sure it made you feel...What I would do differently next time is... ○ Restorative conversations are had ○ Detention ○ Class removal ○ Suspension ○ Expulsion ● Support will always be offered and can involve the CYC. 	
8.	Communications Report	
	Nothing to report	Sabrina Russo Gagliardi
9.	Grounds Improvement Committee	
	Nothing to discuss	
10.	Sub-Committee Reports	
	<ul style="list-style-type: none"> ● Pizza Committee: Nothing to report other than a successful pizza day despite the power outage! ● Boston Pizza seems to have garnered some attention (about 130 orders), so we will see how it all goes ● December/Winter Community night: Thursday, December 14th - Thinking about doing raffles, a craft, some family pictures, a bake sale. Discussion on whether they should be holiday themed items at the community night or if it should be based on season. ● Discussion about a possible cookie day in December. ● A question for Sara Verduin in regards to whether the grade 8 teachers have been queried as to whether or not they'd like to run a fundraiser. Sara reported that she had yet to reach out to the teachers, but planned on it. 	Tara McCreadie and Crysta-Lee Scace
11.	Open Discussion	
	<ul style="list-style-type: none"> ● Our local Legion is willing to donate money to Glenbrook if we apply and let them know what they would be using it for. ● Alyssa dropped off an ornament to see if the school had any use for it 	Tara McCreadie Alyssa

	(she has about 600 she would be willing to donate!)	
12.	Adjournment	
	Motion to adjourn the meeting at 7:28 by Crysta-Lee Scace. Holti and Jessic second. All in favour. Motion Passed. Meeting adjourned. Fundraising meeting held immediately after.	Crysta-Lee Scace