Date: Tuesday, November 17th 2020

Time: 6:30pm

Location: Zoom Meeting (Virtual)

Chair: Richard Pinder

Treasurer: Catherine Shelton-Galdes

Secretary: Shared Responsibility (Nov - Catherine)

Principal: Kathy Gossling-Spears

School Members Present: Kathy Gossling-Spears, Nia Pommier

Council Members Present: Richard Pinder, Melissa Mulligan, Stephanie Jones, Jana Lebert, Catherine

Shelton-Galdes

Regrets: Carrie-Ann Nind, Kari LaPensee, Rob Murray; Kim White, Lisa Roszel, Paula Allen, Laura Holmes

Minutes	Action Items
1. Welcome, Introductions and Regrets	
Agenda approved by Stephanie, seconded by Jana	
2. Review and Approval of October Meeting Minutes	
Approved by Melissa, seconded by Stephanie	
Action item from last meeting:	
1) Snack bins are in classrooms and are being replenished by Melissa and Jana	
2) UGLF – Need to have a project to associate with the funding	
3) School Council Nomination Forms were sent out	
4) By-laws to be circulated to group before next meeting	
3. School Council Nominations	
All members wishing to be a officer/member must submit the School Council Nomination form by	All – return
Nov 30th 2020.	nomination
	form to Rich via
We do not have a secretary at this time, therefore we will rotate the position though School Council	school email by
members.	Nov 30th
4. Principal's Report	
Staffing Updates: Parent survey results from October have been shared with us and the board has	
now done it's planning for the entire system. A letter was sent home last week from our Director,	
Dr Rogers, explaining what was happening in the system as a whole. At John Black we are staying	
consistent with our numbers and there will be no teacher or student moves needed as a result of	
the survey results at the next transition which begins on November 30th.	
New Resource Teacher- Amanda Teixera replacing Monisha Mishra	
Public Health Screening Tool: This is the most recent update from the Ministry.	
https://covid-19.ontario.ca/school-screening/	
Remembrance Day: We had a virtual "assembly" on November 11th after our first break. Each class	
also did their own lessons and activities for this important day. Poppies were distributed to each	

student and staff member. No collection was done at the school this year so please consider contributing online.

Outdoor Learning: This will continue to be a priority so classes can be outside and continue to learn in a variety of ways. Please ensure that your child(ren) is dressed appropriately for the weather. We do our best to go out rain or shine/hot or cold.

Supervision: We could use another supervisor in Kindergarten. They will need to get a police check and complete paid mandatory online training through the board.

Plan for student belongings: Students keep their backpacks in their classroom on the back of their chairs. Students are now able to bring an extra pair of shoes now that the weather is changing. Physical distancing protocols remain in place.

Communication: Continue to go to the board website for updates.

Consider downloading UGConnect for up to date information from the board as well as our school website.

Cell phone use: To help ensure students can focus on learning, the <u>Provincial Code of Conduct</u> has been updated to address the use of cellphones and other personal mobile devices during instructional time. School boards, School Authorities and Provincial and Demonstration Schools must establish a code of conduct that is consistent with the Provincial Code of Conduct effective November 4, 2019.

Your child can bring a personal mobile device to school. However, use is restricted during instructional time in elementary and secondary school classrooms in order to prevent distractions and maximize learning time. Parents and guardians should refer to their child's school or school board to learn about any additional restrictions.

From our Code of Conduct https://www.ugdsb.ca/jblack/resources/

Technology:

- Electronic devices (cell phones, tablets, etc.) are to be out of sight at all times (including in the hallway) unless a teacher has given permission for their use, during a specific class on a particular day. Appropriate uses included: research tool, planner, calculator, music during work periods
- Devices may not be shared
- Texting during the school day is not permitted at any time.
- Earphones must not be worn outside of the classroom, and may only be worn in the classroom with the teacher's permission

Review of Dress Code

- Dress codes must prevent students from wearing clothing or accessories that display (but are not limited to) the following: Images, logos or language that portray, ethnic prejudice, racism, sexism, vulgarity, gang-related markings, obscenities, profanity, hate speech, and/or pornography.
- Dress codes must prevent students from wearing clothing or accessories that denote, suggest, display or reference alcohol, drugs or related paraphernalia, or other illegal

conduct or activities.

- Dress codes must prevent students from wearing clothing that exposes genitals, buttocks, and breasts.
- School staff need to be able to explain the dress code and address dress code infractions without using body-shaming language.
- John Black Public School expects that all students will dress in a way that is appropriate for
 the school day or for any school-sponsored event. Students have a right to learn in a safe
 and caring space that is free of bias and discrimination, and have a right to express their
 individuality respectfully. It is an expectation that student dress choices respect the
 UGDSB's intent to promote a community that is inclusive of a diverse range of identities.
 Students must wear:
- A shirt or the equivalent (e.g., sweater etc) with fabric in the front, back and on the sides under the arms, AND
- Pants or the equivalent (e.g. skirt, sweatpants, leggings, dress, shorts), AND
- Shoes or the equivalent (e.g., boots, sandals etc.). Clothing must fully cover genitals, buttocks, midriffs and breasts with opaque fabric.
 Students cannot wear:
- Clothing or accessories containing violent language or images
- Images, logos or language depicting drugs, alcohol or any illegal item or activity
- Images, logos or language that portray: ethnic prejudice, racism, sexism, vulgarity, gangrelated markings, obscenities, profanity, hate speech, and/or pornography
- Images, logos or language that creates a hostile or intimidating environment
- Any clothing that reveals visible undergarments (visible waistbands and visible straps are allowed)
- Swimsuits (except as required in class or athletic practice)
- Accessories that could be considered dangerous or could be used as a weapon (with the
 exception of religious accessories or articles of faith such as a Kirpan)
- For safety considerations, clothing items must not obscure the face or ears, except as a religious observance.

Parent Teacher Interviews: The interview booking system is now open for either online or phone call interviews with teachers. You will receive instructions from the homeroom teacher on how to book online. November 27th all day is a PD Day for interviews and teachers have opened up other time slots prior to the 27th to do interviews as well.

Bullying Prevention Plan: Posted on our website at the end of September. This week is Bully Prevention and Awareness week. We continue to focus on diversity, equity and inclusion, anti black racism and FNMI. As a staff we shared resources that we use personally and with our classes to continue the focus, discussion and awareness of these issues. We watched this video to begin our staff meeting:

Ruby Bridges Fights Segregation at 6 Years Old https://www.youtube.com/watch?v=UKVv8NH6YGk

5. Financial Report

No change in bank balance this month, it remains \$7,770.53. Bank fees are waived when account balance is above a set amount.

Melissa has receipts for expenses approved for the student Halloween activity totalling approximately \$70.

Catherine to confirm with Kim about how to get Melissa's expenses

Still in the process of migrating the School Council bank account with the school's. At this time Richard and Kim have signing authority.	reimbursed.
6. Student Report	
Deferred	
7. Community Report Deferred	Richard to reach out to Lisa to see if she is still interested in being our Community Representative.
8. School Council Plan for Year a. Fundraising Melissa commented that a desire was expressed by Ms. Cowperthwaite for a class set of 10-12 iPads. It would be helpful to use for outdoor photos and followed up with a writing activity. Kathy advised that there are 6 iPads dispersed throughout the school. We would need to order iPads through the board and wouldn't likely get them until spring. The technology 'refresh' money that the school had this year has been spent on 4 iPads and 18 Chromebooks. Nia said she has 6 cameras available for use.	
 b. Social Events Halloween Activity for Students The Halloween event was a success. It's believed that all classes participated. Melissa printed images of Halloween themed movie characters and hid them around the school. Students were to find them and guess the movie. Christmas Activity for Students A similar event to the Halloween activity is being planned for the week before Christmas. Prizes will be candy canes. Not enough School Council members were present to approve expenses related to Christmas themed event (i.e. prizes & printing). 	Richard to email a motion for SC to approve up to \$100 for Christmas activity expenses.
c. Student / School Day Enrichment Student Meal Days No school lunch plan at this time.	
9. Next Meeting – Tuesday, January 19 th 2021	
10. Meeting adjourned 7:10pm	