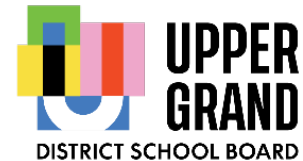


Child Abuse and Protection Policy 502



Category:	Students
Administered by:	Appropriate Superintendent
First adopted:	March 2000
Revision History:	February 2017, May 2019
Next Review:	2023-2024 School Year

1. Policy Statement

Children have the right to grow up in a safe and nurturing environment. Teachers, principals and many other employees of the board are in a unique position to be aware of indicators of possible physical, emotional and sexual abuse, and neglect. Identifying and reporting child abuse and neglect requires every individual to take appropriate action.

It is the policy of the Upper Grand District School Board to provide appropriate procedures and curriculum to support employees who are legally responsible to report suspected cases of child abuse and neglect to the proper authorities.

2. Details

- 2.1 It is the responsibility of the appropriate superintendent to administer this policy in accordance with the Child Abuse Procedures Manual (502-A), Indicators of Child Abuse (Appendix A) and the Duty to Report Form for Child Abuse and Protection (502-1).
- 2.2 It is the responsibility of the superintendent to ensure the implementation of ongoing in-service programs for staff.
- 2.3 It is the responsibility of principals and supervisors to publicize this policy with staff, students and parents on an annual basis. In addition, principals and supervisors will ensure that a copy of the Child Abuse and Protection Procedures Manual (502-A), Indicators of Child Abuse (Appendix A) and multiple copies of the Duty to Report Form for Child Abuse and Protection (502-1) are available in staff rooms or the office at all times.

3. References

This policy operates in conjunction with:

- [Education Act](#) and its regulations
- [Child, Youth and Family Services Act](#) and its regulations
- [United Nation Convention on the Rights of the Child](#)
- [Wellington-Dufferin-Guelph Youth Charter of Rights](#)
- [Wellington-Dufferin-Guelph Children's Charter of Rights](#)