# Upper Grand District School Board Board Meeting, Tuesday, June 28, 2016 Minutes

The regular monthly meeting of the Upper Grand District School Board was held on Tuesday, June 28, 2016 in the Board Room at 500 Victoria Road North, Guelph, starting at 7:15 p.m. All Trustees were present with the exception of Trustees Topping and MacNeil. Student Trustees Dylan Challinor and Leia Johnson were also in attendance.

# **Opening Prayer**

Trustee White read the opening prayer relating to the end of the school year.

#### Condolences

Trustee Bailey, Chair, reported that condolences were sent on behalf of the Board to the following: Marina Harrison, Vice-Principal at Paisley Road PS on the loss of her father; lan Macpherson, Secondary Curriculum Leader on the loss of his father; Beth Burns, Principal at John F. Ross CVI on the loss of her father-in-law; the family of Betty Dyer, retired Executive Assistant to the Superintendent of Operations; Ron Berti, Audio Visual Support Technician on the loss of his mother; Sue Garcea, Cataloguer at the Terry James Resource Centre on the loss of her father; and Ryan Buhrow, Enterprise System Engineer, Information Technology on the loss of his father-in-law.

## **Good News**

Dr. Rogers highlighted the Good News as follows:

#### Centennial CVI

The 55th Canada Wide Science Fair was held in May in Montreal. This event is the finale in the National Science Fair Network, featuring 485 of the country's top young scientists. Three Centennial CVI students, Devanshi, Owen and Allison came home from the National science fair with medals and multiple awards. Devanshi won gold (cash value of \$250.00) for her project and was awarded the Ernest C. Manning Award for Canadian Innovation (cash value of \$7,500, the Weizmann Canada Award for Scientific Achievement and a University of Western National Scholarship (cash value of \$64,000). Owen was awarded a silver medal in the Senior-Discovery challenge. Allison won a bronze medal in the Intermediate Energy challenge for her project. Congratulations, Devanshi, Owen and Allison. The success of these students would not have been possible without the support of the University of Guelph and Professors; Dr. Praveen Saxena and Dr. Mark Baker. Thank you for the use of your labs and equipment, mentoring, and advice. I would also like to thank our staff members Doug Gajic and Francis Norlen for all the work that they did last September to replace the

micro-organisms that were lost due to a power outage on the Labour Day Long Weekend.

# Brant Avenue PS

On Saturday May 28, 2016, 700 students from across the country were at York University for the Start2Finish 5 K Running and Reading Challenge. Brant Ave. PS is the second school in the Board to run the program (Willow Road PS was the first). The program runs for 32 weeks, and at Brant Avenue PS it is run by a group of 20 to 30 community volunteers, with help from staff. Fifty students in grades 3 to 6 participate in circuit training for a 5K run. They are also given a fitness program that they can take home to work on. They participate in character education lessons and work on their literacy skills. At this year's challenge, Brant Avenue PS placed first in the reading category, first in the running category and first overall. The students showed amazing character, as many of the students who had already finished their 5K race went back on to the course to meet with other students and help them finish out their run! Congratulations Brant Avenue PS!

# John F. Ross CVI

The Girls Rugby Team, coached by Mark Yanchus (2015-2016 Everyday Hero) won the Gold Medal at OFSAA. Congratulations!

## Skills Canada

Two students won silver medals at the National Skills Competition. From June 5 to 8, students from across the country were at the Moncton Coliseum in New Brunswick, at the Skills Canada National Competition. Four students from the Upper Grand DSB were there, representing their schools, Board and Province on the National stage. Skills Canada brings more than 500 students from across the country to participate in over 40 skilled trade and technology competitions. Centre Wellington DHS students Dillon, Jade and Zachary, along with John F. Ross CVI student Julia all earned spots at Skills Canada after qualifying at last month's Ontario Technological Skills Competition held in Waterloo. Dillon competed in the Job Interview event, Julia in Hairstyling, Jade in Workplace Safety and Zachary in IT and Network Support.

After days of fun and fierce competition, Julia and Jade were awarded silver medals in their events. All four were members of the 68-student strong Team Ontario, the largest group the Province has ever sent to the National competition. Congratulations to Julia, Jade, Dillon and Zachary for their hard work and to teachers Jenny Ritter and Tim King from CWDHS.

## **Brain Bee Competition**

Stephanie from JF Ross CVI placed second in the 9th Annual National Brain Bee Competition held at McMaster University, a grueling day of neuroanatomy, patient diagnosis, clicker based multiple choice, recipe card short answers and oral questioning, she placed second missing first place by only .5 of a point. Stephanie was coached by teacher Sue Bender, a science teacher at JF Ross CVI and former curriculum leader at the Board. Congratulations Stephanie.

## Big Bike Event

On June 7, 2016, Upper Grand Board office staff took to the streets in support of the Heart and Stroke Foundation. Our amazing Big Bike Team raised \$4,150. Congratulations!

## Wedding Nuptials

John F. Ross CVI, Vice-Principal Kevin Taylor married Alicia on May 14, 2016. In lieu of wedding favours, Kevin and Alicia opted to make a \$500.00 donation to the Upper Grand Learning Foundation's Free to Achieve Fund to help needy elementary students. Congratulations to Kevin and Alicia and thank you for the kind donation.

# Royal Military College of Canada

Thomas, a Centennial CVI student was accepted into the Regular Officer Training Plan (ROTP) as a pilot in the Canadian Armed Forces. Thomas will receive 4 years paid education at the Royal Military College of Canada in Engineering. The Aircrew Selection testing is extremely competitive, approximately a 15 to 20% pass rate for pilots. ROTP received approximately 5,500 applications this year for approximately 200 spots.

# <u>Upper Grand Science Teachers</u>

Two Upper Grand DSB Science teachers have been selected to participate in a research project sponsored by the Ministry of Education through CODE to enable them to get a snapshot of the roll-out of the current science curriculum. The results of this research will inform the Ministry of what's working and what needs tweaking in the future. As part of this project, the researcher has been asked to collect samples of innovative practices. James Ball, from John F Ross CVI and Kendra Spira, from Erin DHS were selected based on their innovative work done in their classrooms, at conferences and with supporting partners in education such as the Perimeter Institute.

## Perimeter Institute

On June 14th, Premier Kathleen Wynne announced an investment of \$50 million over five years in the Perimeter Institute. This funding will help to strengthen its training and

outreach activities. The Upper DSB is fortunate to have three educators, James Ball, Glenn Wagner and Ashley Kozak as part of the outreach program and working at Perimeter. James is leading Physics Camp this summer among other activities as a Regional Coordinator, and Ashley and Glenn are busy with outreach activities. Glenn will be remaining at the Perimeter Institute next year to continue in his role of developing the next generation of science teachers and their students.

## **Confirmation of the Agenda**

Trustee Schieck moved, seconded by Trustee Lustgarten Evoy, that the agenda be confirmed as printed.

The motion carried.

## **Declarations of Conflict of Interest**

There were no conflicts of interest.

# Approval of the Minutes of the Meeting Held May 24, 2016

Trustee Busuttil requested a minor change to the minutes on page 103 to replace "Trustee Busuttil requested a copy of the Board correspondence sent to OPSBA in support of FI" and replace with Trustee Busuttil requested a copy of the Board correspondence sent to OPSBA encouraging a province-wide FSL review"

Trustee Fairbairn moved, seconded by Trustee Moziar, that the minutes of the meeting held May 24, 2016, and the minutes of the Committee of the Whole meeting held immediately prior to the Board meeting, be approved as amended.

The motion carried.

In reference to page 97, item # 2 "Once a strategy is approved by the UGDSB for elementary French Immersion, the French Review Committee will begin a review of secondary FSL as soon as possible and submit a report with recommendations for consideration by the UGDSB no later than June 30, 2017" questions of clarification were raised. Trustee Busuttil requested clarification of what the strategy meant in this recommendation in particular how it determined timelines and the start of the secondary review, and a concern about workload for staff. A lengthy discussion followed.

## Approval of the Minutes of the Special Board Meeting Held June 14, 2016

Trustee Fairbairn moved, seconded by Trustee Lustgarten Evoy, that the minutes of the Special Board meeting held June 14, 2016, and the minutes of the

Committee of the Whole meeting held immediately prior to the Board meeting, be approved as printed.

The motion carried.

# Ratification of Business Transacted by the Committee of the Whole In Camera

Trustee Cooper moved, seconded by Trustee Schieck, that the business transacted by the Committee of the Whole In Camera be now ratified by the Board.

The motion carried.

#### Motion to Rise and Sit in Committee of the Whole

Trustee Cooper moved, seconded by Trustee Lustgarten Evoy, that the Board rise and sit in Committee of the Whole with the Chairperson presiding.

The motion carried.

# **Delegations**

1. Melanie Bevington And Emily Atkinson, Promoting Walking to School

Melanie Bevington, together with Emily Atkinson delegated the Board regarding the yet to be finalized Board's process for registering children into the French Immersion program. They acknowledged that at the present time, siblings will be given priority in the admission process, and they requested that students within walking distance of the school (1.6K) be given second priority to attend FI in their home community. They supported their request by promoting children walking to school, increased physical activity for children, student well-being, and reduced transportation costs.

2. Marnie Loeb, French Immersion

Similar to the previous delegation, Marnie Loeb requested that priority be given to students within walking distance (1.6K) to the school to attend the FI program.

# **Program Committee**

Trustee Moziar moved that the minutes of the Program Committee held June 7, 2016 be received and considered.

The motion carried.

Trustee Moziar moved that:

The verbal update from Student Trustees be received, with thanks.

- 2. The verbal update on Mental Health be received, with thanks.
- 3. The verbal update on CODE Learning Program be received, with thanks.
- 4. The amendments and additions to the Priority Areas of Emphasis for 2016-2017 be affirmed by the members.
- 5. The Board support the resolution as noted above. ("Be it resolved, that OPSBA recommend that the Provincial Hiring Practices (Regulation 274) Committee include as priority topic of discussion an exemption allowing preferential hiring of qualified First Nations, Metis, and Inuit (FNMI) teachers.")
- 6. The verbal OPSBA update be received.

The motion carried.

Trustee Moziar expressed her thanks to staff for the planning and delivery of the wonderful celebration Achieving by Believing held at Centre Wellington DHS on June 7, 2016.

## **Business Operations Committee**

Trustee Schieck moved that the minutes of the Business Operations Committee held June 14, 2016 be received and considered.

The motion carried.

#### Trustee Schieck moved that:

- 1. The report entitled "2014/2015 Ontario Green Energy Reporting" (CP: 16-01), dated June 14, 2016, be received.
- 2. The report "Resignations and Retirements" dated June 14, 2016 be received, with sincere thanks.
- 3. The verbal report on Health and Safety be received, with thanks.
- 4. The Chair of the Board be directed to send a letter of congratulations to Honourable Liz Sandals, Minister of Education, who was just named as the President of the Treasury Board.
- 5. The Chair of the Board be directed to send a letter of congratulations to the new Minister of Education, Mitzie Hunter, and welcome her to her new role.

6. The flags at the Board Office be lowered to half-mast until Friday, June 17, 2016, in support and compassion for the victims in the recent killings in Orlando, Florida.

The motion carried.

A discussion commenced with reference to recommendation #2 as listed on page 97of the Business Operations Committee Minutes "Once a strategy is approved by the UGDSB for elementary French Immersion, the French Review Committee will begin a review of secondary FSL as soon as possible and submit a report with recommendations for consideration by the UGDSB no later than June 30, 2017".

Timelines for commencement of the secondary review were discussed, and Trustees agreed that the intent of the committee was that the secondary review would commence after the elementary recommendations were finished and it was suggested that the secondary review not commence until at least December 2016. It was noted that the strategy and completion were necessary to complete first to determine the number of students going into secondary. Trustee MacNeil noted that a firm date of June 30<sup>th</sup>, 2017 was requested by the committee and respectfully did not want to discount their request. However, it was suggested that a later start for the secondary review was necessary.

Director Rogers noted that the new capped process is effective September 2017. Therefore, JK enrolment would have to be early in the fall rather than February and it is important to allow sufficient time for communication to parents of a new registration timeline, particularly with the implementation of the proposed caps. She noted that the process for elementary registration needs to be determined before enrolment can commence and suggested it be no later than Thanksgiving.

A concern was raised about the composition of the Secondary French Review Committee, and whether or not it was separate from the elementary committee. Trustee Busuttil noted that the motion passed on January 13, 2015, stated in the terms of reference, that the committee composition was all encompassing and included secondary. It was suggested that the composition will be reviewed prior to the commencement of the secondary review to ensure sufficient secondary representation.

Trustee Moziar moved that the secondary French Review Committee not start their work until at least December 2016.

The motion carried.

# **Special Education Advisory Committee**

Trustee Busuttil moved that the minutes of the Special Education Advisory Committee held June 8, 2016 be received and considered.

The motion carried.

# **Policy Management Committee**

Trustee MacNeil moved that the minutes of the Policy Management Committee held June 7, 2016 be received and considered.

The motion carried.

Trustee Busuttil requested that item 4, policy 305 Pupil Accommodation Review, item 5 policy 320 School Boundary Review, and item 6 policy 319 Community Planning and Partnerships be considered separately.

Trustee MacNeil moved that:

- 1. Policy 513 Alcohol and Drugs be approved.
- 2. Policy 208 Smoke-Free Environment be approved.
- 3. Policy 516 Asthma Friendly Schools be approved.

The motion carried.

Trustee Busuttil requested clarification of specific wording such as efficient use and effective use, and suggested that they be included in the definitions section of policy 305. She pointed out that, in all three policies, 305, 320, and 319, there is reference to the long term accommodation plan, and requested clarification of the planning cycle. In response, Manager of Planning Passy advised that the cycle was not dictated by either policy or the Ministry. Trustee Busuttil expressed thanks for inclusion of various components in the policies.

Trustee MacNeil moved that:

- 4. Policy 305 Pupil Accommodation Review be approved.
- 5. Policy 320 School Boundary Review be approved.
- 6. Policy 319 Community Planning and Partnerships be approved.

The motion carried.

# **Proposed Composition and Terms of Reference for the FSL Advisory Committee**

Director of Education Rogers reported that further to the motion passed at the June 14, 2016 Special Board Meeting which stated "That staff bring back a suggested composition of the French as a Second Language Advisory Committee (FSLAC) and Terms of Reference no later than the June 2016 Board Meeting", she presented her proposal for the composition of the committee. She reported that she used the report from Trustee Moziar as a foundation, contacted six other boards for information related to their advisory committees, contacted each Director of Education of those boards, considered requests from Trustees regarding fair geographical representation of Trustees as well as parents and addressed those concerns in the report. She also addressed the balance of FI elementary and core and FI secondary representation. In developing the terms of reference, she used the Toronto DSB as a template. She suggested that the committee will be public and will have two Co-chairs, a parent and a Trustee, agendas will be prepared and forwarded to committee members in advance of the meeting, and that minutes will be taken and made public to ensure transparency. She also noted that it is expected that committee members attend the meetings. Trustees expressed thanks to Trustee Moziar for the amount of work she did, and secondly to Director of Education for her hard work in the creation of the Proposed Composition and Terms of Reference for the FSL Advisory Committee. Trustee Challinor suggested, and it was agreed, that student representation from Student Senate be included in the composition of the committee.

#### Trustee Fairbairn moved that:

- The report Proposed Composition and Terms of Reference for the FSL Advisory Committee dated June 22, 2016 be received.
- 2. The proposed composition and Terms of Reference for the FSL Advisory Committee dated June 22, 2016 be approved.

The motion carried.

Trustee Moziar moved that a representative from the student senate be included in the composition of the FSL Advisory Committee.

The motion carried.

# **Budget Committee Report**

Trustee Fairbairn moved that:

1. The Budget for the period September 1, 2016 to August 31, 2017 be approved in the amount of \$364,715,055 as provided for under Section 231 of the Education Act.

- 2. The proposed Capital Budget in the amount of \$39,425,249 be approved. This includes Debt Repayment, Amortization Expense, New Schools, School Renewal Projects, School Condition Improvement and Temporary Instructional space.
- 3. The Board designate \$0 from Non-Classroom Operating Budget for the purpose of acquiring those school sites eligible to be funded through the Education Development Charges By-Law, as there are insufficient funds in Non-Classroom.

The motion carried.

Trustee Bailey congratulated Director of Education Rogers and Superintendent of Finance Wright for a balanced budget for the Board, and for a sound fiscal footing.

## Ministry of Education Request for Capital Priorities 2016

Manager of Planning Passy presented capital projects identified by staff which will be submitted to the Ministry of Education for funding. The report identified a funding request for a new 1,200 pupil place secondary school in the City of Guelph.

Trustee Fairbairn moved that:

- 1. Memo PLN: 16-16 "Ministry of Education Request for Capital Priorities 2016" be received.
- 2. The Board approves the submission of a Capital Priorities funding request for a new 1,200 pupil place secondary school in the City of Guelph to the Ministry of Education.

The motion carried.

# Ministry of Education Capital Funding of New Child Care Spaces 2016

Manager of Planning Passy presented the request for capital funding of new child care spaces 2016 which will be submitted to the Ministry of Education for funding. The report identified a funding request for Erin PS and Rockwood Centennial PS to support the capital costs associated with the creation of new child care spaces.

Trustee Cooper moved that:

- 1. Memo PLN: 16-17 "Ministry of Education Capital Funding of New Child Care Spaces 2016" be received.
- 2. The Board approves the submission of the child care capital projects identified in PLN: 16-17 to the Ministry of Education and authorizes the

Director of Education to sign the affirmation letters required to submit these projects.

The motion carried.

# **Summer Meeting Schedule**

Trustee Fairbairn moved that:

- 1. At the conclusion of the Board Meeting on June 28, 2016, the Board adjourn its regular meetings until Tuesday, August 30, 2016.
- 2. The Standing Committees adjourn for the summer period and resume as scheduled in September 2016.
- 3. For the period July and August 2016, the Negotiations Steering Committee be empowered to deal with matters concerning negotiations and grievances, on the understanding that, if it is warranted, in the opinion of the Chair or Vice-Chair, a Special Board Meeting is called.
- 4. The Director of Education, in consultation with the Chair or Vice-Chair of the Board, be authorized to deal with Municipal by-laws, zone- changes and subdivision plans that may be submitted to the Board during the months of July and August 2016.

The motion carried.

# Report of the Chief Executive Officer – 2015

Director of Education Rogers proudly presented the Director's Annual Report 2015. Some of the highlights included the successful completion of the five-year implementation of Full Day Kindergarten; environment initiatives; First Nations, Mètis, and Inuit education; certification of EcoSchools; enhancement of technology for student learning including technology coaches for Special Education students to use assistive technology; balanced budget; multi-year strategic plan which reaffirms commitment to student and staff achievement. She highlighted initiatives that support the well-being of staff and students, and provide a variety of programs and services for students to ensure equity of access and opportunity, including transition assistance for Syrian refugee students. In the past year, four new schools opened; Arbour Vista PS, William C. Winegard PS, Harris Mill PS, and Spencer Ave ES. Other program initiatives and enhancements included suicide prevention and mental health awareness. Director of Education Rogers expressed her pride in the staff and students of the Upper Grand DSB, and noted a special thanks to Communications Officer Loney for her part in the creation of her first Director's Annual Report. Trustees expressed their sincere thanks and congratulations for "the best ever" Director's Annual Report, and suggested it be

shared with community organizations to promote the wonderful accomplishments of staff and students of the Upper Grand DSB.

Trustee Fairbairn moved that the report entitled Report of the Chief Executive Officer 2015 dated June 22, 2016 be received.

The motion carried.

# **Board Correspondence**

Trustee Fairbairn moved that the Board Correspondence dated June 28, 2016, be received.

The motion carried.

# **Trustee Questions and Reports**

Trustee Cooper suggested that North Wellington have representation on the French Review Committee. Director of Education Rogers noted that the committee would have to be revised, and would advise of the composition when determined.

Trustee Cooper expressed her congratulations to the Board in attaining 55 Eco schools, which was in the top 10% of the province.

Trustee Cooper reported that she attended three graduation ceremonies and expressed thanks to the staff for the creativity, care and love put into those ceremonies, for the celebration of the students.

Trustee White shared her experiences at the Grand Pal Gala and the Continuing Education Graduation. She reported that both were inspiring and invited everyone to attend future events.

Trustee Moziar attended the Funstival at Tytler PS, and reported a fun time and great community spirit, and praised Principal Marquis.

Trustees Leia Johnson and Dylan Challinor announced that this was their last Board meeting and expressed thanks to Trustees and staff, particularly Trustee Fairbairn, Superintendent Morrell, and Francis Norlan for their support, help, advice, and furthermore for their enriching experience.

On behalf of the Trustees, Trustee Bailey thanked both Leia Johnson and Dylan Challinor for their wonderful job and for bringing a student voice to the table, with such professionalism and confidence. Well wishes were expressed to them both for a fulfilling and exciting future. Mr. Bailey also welcomed Julia Gagnon and Hajra Hazzad as the new Student Trustees for the upcoming school year.

# **Principal/Vice-Principal Transfers and Appointments**

Director of Education Rogers reported that in the In Camera session earlier this evening, that the following appointments and transfers were approved.

# **Elementary Principal Appointment**

Name	From	То
Marina Harrison	Vice-Principal, Paisley Road PS	Principal, Erin PS

# **Elementary Vice-Principal Transfers**

Name	From	То
Wayne Peeters	Hyland Heights ES	Parkinson Centennial PS

# **Elementary Vice-Principal Appointments**

Name	From	То
Amanda Myer	Vice-Principal, Kawartha	Vice-Principal, Brisbane PS
	Pineridge DSB	
Shashana Hare	Teacher, John McCrae PS	Vice-Principal, Paisley Road PS
Daniel Ardis	Teacher, Glenbrook ES	Vice-Principal, Hyland Heights ES

## **Dates of Future Meetings**

Trustee Fairbairn moved that the September 2016 schedule for Board and Standing Committee Meetings be approved as follows:

Board Meeting August 30, 2016

Program Committee September 6, 2016
Business Operations September 13, 2016
Board Meeting September 27, 2016

The motion carried.

Director Rogers added the following to the Dates of Future Meetings:

Saturday, September 17, 2016 Author Event, Westwood PS, 2:00 p. m. – 4:00 p. m.

Monday, September 22, 2016 Learning Foundation, Room 3, 5:30 p.m. – 7:00 p.m.

Trustee Fairbairn moved that the Dates of Future Meetings dated June 28, 2016 be received, with the above noted additions.

The motion carried.

# Motion to Rise and Report to the Board

Trustee Schieck moved that the Committee of the Whole rise and report to the Board.

The motion carried.

#### **Ratification of Business**

Trustee Cooper moved, seconded by Trustee Fairbairn that the business transacted by the Committee of the Whole be now ratified by the Board.

The motion carried.

# Adjournment

Trustee Moziar moved, seconded by Trustee MacNeil that the Board adjourn and this meeting now close at 10:20 p.m.

The motion carried.

This document is available in alternative formats upon request.